

RESOLUTION NO. 256-06
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL NO. 3, AFL-CIO

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows.
This resolution supercedes Resolution No. 245-51

Section 1.

Effective first full pay period after 08/06/2025

Reflecting the 5% increase in the salary band for Geographic Information Systems Coordinator.

Based on 26 bi-weekly pay periods

		As of 08/17/2025							
Classification	Salary Grade	Salary Steps							
		1	2	3	4	5	5A	6	
Maintenance Worker (Parks/Facilities)	G140	Annual	\$ 43,023.97	\$ 45,175.16	\$ 47,433.92	\$ 49,805.61	\$ 52,295.90	\$ 53,603.29	\$ 54,910.70
		Bi-Weekly	\$ 1,654.77	\$ 1,737.51	\$ 1,824.38	\$ 1,915.60	\$ 2,011.38	\$ 2,061.67	\$ 2,111.95
		Hourly	\$ 20.69	\$ 21.72	\$ 22.81	\$ 23.95	\$ 25.14	\$ 25.77	\$ 26.40
Maintenance Worker (Natural Resources)	G141	Annual	\$ 43,248.40	\$ 45,410.83	\$ 47,681.37	\$ 50,065.44	\$ 52,568.71	\$ 53,882.93	\$ 55,197.14
		Bi-Weekly	\$ 1,663.40	\$ 1,746.57	\$ 1,833.90	\$ 1,925.59	\$ 2,021.87	\$ 2,072.42	\$ 2,122.97
		Hourly	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07	\$ 25.27	\$ 25.91	\$ 26.54
Maintenance Worker (Streets/Utilities)	G142	Annual	\$ 43,454.35	\$ 45,627.06	\$ 47,908.42	\$ 50,303.84	\$ 52,819.03	\$ 54,139.51	\$ 55,459.98
		Bi-Weekly	\$ 1,671.32	\$ 1,754.89	\$ 1,842.63	\$ 1,934.76	\$ 2,031.50	\$ 2,082.29	\$ 2,133.08
		Hourly	\$ 20.89	\$ 21.94	\$ 23.03	\$ 24.19	\$ 25.39	\$ 26.03	\$ 26.66
Water Meter Technician Water/Wastewater Operator-In-Training (OIT)	G150	Annual	\$ 45,060.32	\$ 47,313.32	\$ 49,678.98	\$ 52,162.94	\$ 54,771.08	\$ 56,140.38	\$ 57,509.64
		Bi-Weekly	\$ 1,733.09	\$ 1,819.74	\$ 1,910.73	\$ 2,006.27	\$ 2,106.58	\$ 2,159.25	\$ 2,211.91
		Hourly	\$ 21.66	\$ 22.75	\$ 23.88	\$ 25.08	\$ 26.33	\$ 26.99	\$ 27.65
Energy Program Specialist Facilities Maintenance Technician (Foodworks) Senior Maintenance Worker (Parks/Facilities) Water/Wastewater Mechanic I	G160	Annual	\$ 47,363.18	\$ 49,731.34	\$ 52,217.89	\$ 54,828.78	\$ 57,570.23	\$ 59,009.49	\$ 60,448.74
		Bi-Weekly	\$ 1,821.66	\$ 1,912.74	\$ 2,008.38	\$ 2,108.80	\$ 2,214.24	\$ 2,269.60	\$ 2,324.95
		Hourly	\$ 22.77	\$ 23.91	\$ 25.11	\$ 26.36	\$ 27.68	\$ 28.37	\$ 29.06
Senior Maintenance Worker (Natural Resources)	G161	Annual	\$ 47,599.98	\$ 49,979.97	\$ 52,478.99	\$ 55,102.92	\$ 57,858.07	\$ 59,304.53	\$ 60,750.97
		Bi-Weekly	\$ 1,830.77	\$ 1,922.31	\$ 2,018.42	\$ 2,119.34	\$ 2,225.31	\$ 2,280.94	\$ 2,336.58
		Hourly	\$ 22.89	\$ 24.03	\$ 25.23	\$ 26.49	\$ 27.82	\$ 28.51	\$ 29.21
Collection System Operator I Senior Maintenance Worker (Streets/Utilities) Senior Maintenance Worker (grandfathered-Natural Resources Class A license)	G162	Annual	\$ 47,837.99	\$ 50,229.88	\$ 52,741.38	\$ 55,378.43	\$ 58,147.35	\$ 59,601.04	\$ 61,054.69
		Bi-Weekly	\$ 1,839.92	\$ 1,931.92	\$ 2,028.52	\$ 2,129.94	\$ 2,236.44	\$ 2,292.35	\$ 2,348.26
		Hourly	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.62	\$ 27.96	\$ 28.65	\$ 29.35

Classification	Salary Grade		1	2	3	4	5	5A	6
Recreation Coordinator	G165	Annual	\$ 48,566.18	\$ 50,994.46	\$ 53,544.19	\$ 56,221.40	\$ 59,032.49	\$ 60,508.31	\$ 61,984.12
		Bi-Weekly	\$ 1,867.93	\$ 1,961.33	\$ 2,059.39	\$ 2,162.36	\$ 2,270.48	\$ 2,327.24	\$ 2,384.01
		Hourly	\$ 23.35	\$ 24.52	\$ 25.74	\$ 27.03	\$ 28.38	\$ 29.09	\$ 29.80
Administrative Assistant	G170	Annual	\$ 49,786.34	\$ 52,275.63	\$ 54,889.43	\$ 57,633.90	\$ 60,515.58	\$ 62,028.48	\$ 63,541.36
Community Development Specialist I		Bi-Weekly	\$ 1,914.86	\$ 2,010.60	\$ 2,111.13	\$ 2,216.69	\$ 2,327.52	\$ 2,385.71	\$ 2,443.90
Construction Specialist (Community Services Division)		Hourly	\$ 23.94	\$ 25.13	\$ 26.39	\$ 27.71	\$ 29.09	\$ 29.82	\$ 30.55
Construction Specialist (Streets/Utilities)									
Finance Specialist									
Planner I									
Water/Wastewater Mechanic II									
Collection System Operator II	G172	Annual	\$ 50,285.43	\$ 52,799.68	\$ 55,439.69	\$ 58,211.67	\$ 61,122.26	\$ 62,650.31	\$ 64,178.37
Equipment Operator		Bi-Weekly	\$ 1,934.06	\$ 2,030.76	\$ 2,132.30	\$ 2,238.91	\$ 2,350.86	\$ 2,409.63	\$ 2,468.40
Mechanic		Hourly	\$ 24.18	\$ 25.38	\$ 26.65	\$ 27.99	\$ 29.39	\$ 30.12	\$ 30.86
Traffic Control Technician									
Water/Wastewater Plant Operator I	G179	Annual	\$ 52,072.00	\$ 54,675.60	\$ 57,409.38	\$ 60,279.84	\$ 63,293.85	\$ 64,876.19	\$ 66,458.55
		Bi-Weekly	\$ 2,002.77	\$ 2,102.91	\$ 2,208.05	\$ 2,318.46	\$ 2,434.38	\$ 2,495.24	\$ 2,556.10
		Hourly	\$ 25.04	\$ 26.29	\$ 27.60	\$ 28.98	\$ 30.43	\$ 31.19	\$ 31.95
Administrative Specialist	G185	Annual	\$ 53,653.04	\$ 56,335.73	\$ 59,152.49	\$ 62,110.12	\$ 65,215.62	\$ 66,846.01	\$ 68,476.41
		Bi-Weekly	\$ 2,063.58	\$ 2,166.76	\$ 2,275.10	\$ 2,388.85	\$ 2,508.29	\$ 2,571.00	\$ 2,633.71
		Hourly	\$ 25.80	\$ 27.08	\$ 28.44	\$ 29.86	\$ 31.35	\$ 32.14	\$ 32.92
Community Development Specialist II	G189	Annual	\$ 54,735.73	\$ 57,472.52	\$ 60,346.17	\$ 63,363.45	\$ 66,531.63	\$ 68,194.93	\$ 69,858.28
Maintenance Crew Leader (Parks/Facilities)		Bi-Weekly	\$ 2,105.22	\$ 2,210.48	\$ 2,321.01	\$ 2,437.06	\$ 2,558.91	\$ 2,622.88	\$ 2,686.86
Planner II		Hourly	\$ 26.32	\$ 27.63	\$ 29.01	\$ 30.46	\$ 31.99	\$ 32.79	\$ 33.59
Recreation Supervisor									
Water/Wastewater Operator II									
Environmental Compliance Analyst									
Maintenance Crew Leader (Natural Resources)	G190	Annual	\$ 55,009.43	\$ 57,759.90	\$ 60,647.87	\$ 63,680.28	\$ 66,864.29	\$ 68,535.90	\$ 70,207.51
		Bi-Weekly	\$ 2,115.75	\$ 2,221.54	\$ 2,332.61	\$ 2,449.24	\$ 2,571.70	\$ 2,636.00	\$ 2,700.29
		Hourly	\$ 26.45	\$ 27.77	\$ 29.16	\$ 30.62	\$ 32.15	\$ 32.95	\$ 33.75
Lead Collection System Operator	G191	Annual	\$ 55,284.47	\$ 58,048.66	\$ 60,951.09	\$ 63,998.64	\$ 67,198.59	\$ 68,878.57	\$ 70,558.52
Lead Mechanic		Bi-Weekly	\$ 2,126.33	\$ 2,232.64	\$ 2,344.27	\$ 2,461.49	\$ 2,584.56	\$ 2,649.18	\$ 2,713.79
Lead Water/Wastewater Mechanic		Hourly	\$ 26.58	\$ 27.91	\$ 29.30	\$ 30.77	\$ 32.31	\$ 33.12	\$ 33.92
Maintenance Crew Leader (Streets/Utilities)									
Maintenance Crew Leader (grandfathered-Natural Resources Class A license)									
Building Inspector I	G199	Annual	\$ 57,536.97	\$ 60,413.84	\$ 63,434.53	\$ 66,606.26	\$ 69,936.55	\$ 71,684.98	\$ 73,433.38
Engineering Technician I		Bi-Weekly	\$ 2,212.96	\$ 2,323.61	\$ 2,439.79	\$ 2,561.78	\$ 2,689.87	\$ 2,757.12	\$ 2,824.36

[illegible]