

RESOLUTION 178-62
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION

MANAGEMENT, MID-MANAGEMENT, CONFIDENTIAL AND APPOINTED EMPLOYEES

BE IT RESOLVED by the City Council of the City of Arcata that appointive officer and employees shall be compensated as follows. This resolution supercedes Resolution No. 178-35

Section 1.

MANAGEMENT, MID-MANAGEMENT, CONFIDENTIAL CLASSIFICATIONS:

Classification	Salary Grade		Salary Steps				
			1	2	3	4	5
City Manager's Office Administrative Assistant/Deputy City Clerk	C177	Annual	\$ 46,893.16	\$ 49,237.82	\$ 51,699.71	\$ 54,284.70	\$ 56,998.93
		Bi-Weekly	\$ 1,803.58	\$ 1,893.76	\$ 1,988.45	\$ 2,087.87	\$ 2,192.27
		Hourly	\$ 22.545	\$ 23.672	\$ 24.856	\$ 26.098	\$ 27.403
Payroll/Personnel Specialist Personnel Specialist	C185	Annual	\$ 48,808.57	\$ 51,249.00	\$ 53,811.45	\$ 56,502.02	\$ 59,327.12
		Bi-Weekly	\$ 1,877.25	\$ 1,971.12	\$ 2,069.67	\$ 2,173.15	\$ 2,281.81
		Hourly	\$ 23.466	\$ 24.639	\$ 25.871	\$ 27.164	\$ 28.523
City Clerk Juvenile Diversion Counselor I	M142	Annual	\$ 55,946.59	\$ 58,743.92	\$ 61,681.12	\$ 64,765.17	\$ 68,003.43
		Bi-Weekly	\$ 2,151.79	\$ 2,259.38	\$ 2,372.35	\$ 2,490.97	\$ 2,615.52
		Hourly	\$ 26.897	\$ 28.242	\$ 29.654	\$ 31.137	\$ 32.694
Environmental Programs Manager Finance Manager Information Technology Manager Police Business Manager SCADA Systems Manager Senior Planner Transit Manager	M152	Annual	\$ 58,812.82	\$ 61,753.46	\$ 64,841.14	\$ 68,083.19	\$ 71,487.35
		Bi-Weekly	\$ 2,262.03	\$ 2,375.13	\$ 2,493.89	\$ 2,618.58	\$ 2,749.51
		Hourly	\$ 28.275	\$ 29.689	\$ 31.174	\$ 32.732	\$ 34.369
Building Official Juvenile Diversion Counselor II	M170	Annual	\$ 64,338.58	\$ 67,555.51	\$ 70,933.29	\$ 74,479.95	\$ 78,203.95
		Bi-Weekly	\$ 2,474.56	\$ 2,598.29	\$ 2,728.20	\$ 2,864.61	\$ 3,007.84
		Hourly	\$ 30.932	\$ 32.479	\$ 34.103	\$ 35.808	\$ 37.598
Property and Special Projects Manager	M180	Annual	\$ 67,555.51	\$ 70,933.28	\$ 74,479.95	\$ 78,203.94	\$ 82,114.14
		Bi-Weekly	\$ 2,598.29	\$ 2,728.20	\$ 2,864.61	\$ 3,007.84	\$ 3,158.24
		Hourly	\$ 32.479	\$ 34.103	\$ 35.808	\$ 37.598	\$ 39.478

Classification	Salary Grade		Salary Steps				
			1	2	3	4	5
Assistant City Engineer	M198	Annual	\$ 73,984.54	\$ 77,683.76	\$ 81,567.95	\$ 85,646.35	\$ 89,928.67
Deputy Director Community Development		Bi-Weekly	\$ 2,845.56	\$ 2,987.84	\$ 3,137.23	\$ 3,294.09	\$ 3,458.79
Deputy Director Environmental Services (Community Services)		Hourly	\$ 35.569	\$ 37.348	\$ 39.215	\$ 41.176	\$ 43.235
Deputy Director Environmental Services (Utilities/Streets)							
Police Lieutenant	MS198	Annual	\$ 80,213.09	\$ 84,223.74	\$ 88,434.93	\$ 92,856.67	\$ 97,499.51
		Bi-Weekly	\$ 3,085.12	\$ 3,239.37	\$ 3,401.34	\$ 3,571.41	\$ 3,749.98
		Hourly	\$ 38.564	\$ 40.492	\$ 42.517	\$ 44.643	\$ 46.875
Assistant City Manager	M232	Annual	\$ 87,654.25	\$ 92,036.96	\$ 96,638.81	\$ 101,470.75	\$ 106,544.29
City Engineer		Bi-Weekly	\$ 3,371.32	\$ 3,539.88	\$ 3,716.88	\$ 3,902.72	\$ 4,097.86
Director of Environmental Services		Hourly	\$ 42.141	\$ 44.249	\$ 46.461	\$ 48.784	\$ 51.223
Director of Community Development							
Finance Director							
Chief of Police	MS232	Annual	\$ 95,040.30	\$ 99,792.31	\$ 104,781.93	\$ 110,021.02	\$ 115,522.07
		Bi-Weekly	\$ 3,655.40	\$ 3,838.17	\$ 4,030.07	\$ 4,231.58	\$ 4,443.16
		Hourly	\$ 45.69	\$ 47.98	\$ 50.38	\$ 52.89	\$ 55.54

APPOINTED CLASSIFICATIONS:

City Manager	CM100	Annual	\$ 120,000.00	\$ 129,150.00	\$ 135,607.50	\$ 142,387.88	\$ 149,507.27
		Bi-Weekly	\$ 4,615.38	\$ 4,967.31	\$ 5,215.67	\$ 5,476.46	\$ 5,750.28
		Hourly	\$ 57.69	\$ 62.09	\$ 65.20	\$ 68.46	\$ 71.88

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 11% (8% member rate and 3% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 10% (7% member rate and 3% of employer rate); 2% @ 62, for "New Members", currently employees pay 9.25% (6.25% member rate [subject to CalPERS actuary change annually] and 3% of employer rate).

SAFETY EMPLOYEES: 3% @ 50 AND 3% @ 55, for "Classic Members", currently employees pay 12% (9% member rate and 3% of employer rate); 2.7% @ 57, for "New Members", currently employees pay 13% (11.5% member rate [subject to CalPERS actuary change annually] and 1.5% of employer rate).

Section 2. Effective Date

The effective date will be July 1, 2018.

DATED: June 6, 2018

Classification

Salary Grade

Salary Steps				
1	2	3	4	5

ATTEST:

APPROVED:

CITY CLERK, CITY OF ARCATA

MAYOR, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution 178-62 Passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 6th day of June, 2018, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA